CONTRACTOR COMPETENCY ASSESSMENT FORM

Document Reference : HRM-AU-FRM-009 Version E Application date: 26/09/2024

SECTION 1 APPLICANT | CONTRACTOR COMPANY SUPERVISOR | APPROVER

APPLICANT:					
Name					
Company					
Position (Job Role)					
Key activities					
(that you will be performing whilst engaged with					
Alstom.)					
Contact Details	Phone:		Email:		
CONTRACTOR COMPANY SUPERVISOR/M	ANAGER/SM	E:			
Name					
Company					
Position					
Contact Details	Phone:		Email:		
APPROVED BY: TRAINING AND COMPETE	NCY MANAG	ER			
Name					
Company	Alstom Tran	Alstom Transport Australia			
Position		ompetency Man	nager		
Contact Details	Phone:			alstomgroup.com	
ROLE/POSITION		COMPA	NY/PROJECT	YEAR OF EXPERIENCE	
		331.117	,,		
QUALIFICATIONS, CERTIFICATES, LICENCI			, OTHER SUPPOR	RTING Training, etc.	
Evidence of the documents MUST be subm	itted in Avetta				
DOCUMENT NAME		DATE	COMPLETED	EVIDENCE SUBMITTED	

UNCONTROLLED WHEN PRINTED - Not to be used before verification of applicable version number

"CONFIDENTIAL -TRADE SECRET" - © ALSTOM SA 2024. All rights reserved. Reproduction, use or disclosure to third parties, without express written authorization, is strictly prohibited.

HRM-AU-FRM-009 1/3

SECTION 3

CONTRACTOR COMPETENCY ASSESSMENT FORM

APPLICANT ACKNOWLEDGEMENT

Document Reference : HRM-AU-FRM-009
Version E

Application date: 26/09/2024

I,documentation) is true and correct, and I have the relevant skills and experience for the stated position.
APPLICANTS SIGNATURE:
DATE:

SECTION 4 AUTHORISORS

The contractor's company Supervisor/Manager/SME **must** interview the applicant and determine their suitability for the stated position in conjunction with the supplied evidence.

CONTRACTOR COMPANY SUPERVISOR/MANAGER/SME	ALSTOM SITE MANAGER	ALSTOM TRAINING & COMPETENCY MANAGER
NAME:	NAME:	NAME:
SIGNATURE:	SIGNATURE:	SIGNATURE:
DATE:	DATE:	DATE:

SECTION 5 CONDITIONS

AGREEMENT ON INFORMATION SUBMISSION AND CONFIDENTIALITY	Applicants Initial
This document must include additional evidence and supporting documentation, such as CVs ,	
licenses, qualifications, certificates, and or logbooks, uploaded to the Contractor Management	
Portal. Please ensure these are attached.	
Alstom will protect all information provided as private and confidential and will not use it to harm	
the discloser.	
While Alstom is responsible for developing assessment systems and tools, the applicant is	
accountable for the accuracy of the data provided. The recipient (e.g., Project Administrator) will	
not be responsible for the accuracy or completeness of this confidential information and will not	
be liable for any inaccuracies or misleading documentation that may arise later.	

HRM-AU-FRM-009 2/3

Competency Assessment Workflow

Applicant

Self-assessment

Contractor Manager/SME Review

Alstom Training Team Review

Avetta Upload

Step 1:

The applicant **must** complete all sections, including key activities, relevant experience, and a list of qualifications, certifications, and other relevant credentials.

Step 2:

The applicant **must** submit the completed document to their relevant admin team, including qualifications, certificates, and supporting evidence such as logbooks.

Step 3:

Ensure that Section 3 is dated and signed, and Section 5 has been read and initialed.

Step 1:

The Contractor
Supervisor/Manager/SME
reviews the document in
conjunction with the supplied
evidence.

Step 2:

Once satisfied with the information, they fill in their details in Section 1 and sign Section 4.

Step 3:

Once both the applicant and the Contractor Supervisor/Manager/SME have signed the document, it should be returned to ANZ.Training@alstomgroup.com for Alstom signatures.

Upon receipt, the document will be co-signed and approved by the Alstom Training & Competency Manager.

The Alstom training team may contact you for additional information, such as qualifications, which must be uploaded before approval.

Once all parties have signed, this document will be returned to the contractor's admin for uploading into the Avetta Contractor portal.

*Contractor admin must ensure that the job role matches the selected job role in the Avetta Contactor Portal

UNCONTROLLED WHEN PRINTED - Not to be used before verification of applicable version number

"CONFIDENTIAL -TRADE SECRET" - © ALSTOM SA 2024. All rights reserved. Reproduction, use or disclosure to third parties, without express written authorization, is strictly prohibited.

HRM-AU-FRM-009 3/3